



Our demands for genuine equality

We want genuine equality – at work and in society.

This includes:

- **Equal pay:** Equal pay for equal and equivalent work – no more pay gap!
- **Family-friendly working hours:** Models for a good work-life balance.
- **More women in management positions:** Equal development opportunities and fair career prospects.
- **Secure employment and pensions:** Good work today, reliable security tomorrow.
- **Protection from violence and discrimination:** Zero tolerance at work and elsewhere.

Together, we push for these demands – with collective labour agreements, works agreements and political pressure. Help us to make equality a reality.



How?

Read about it [here](#).



Further information on membership

www.igmetall.de/service/leistungen

Join us!

www.igmetall.de/mitglied-werden

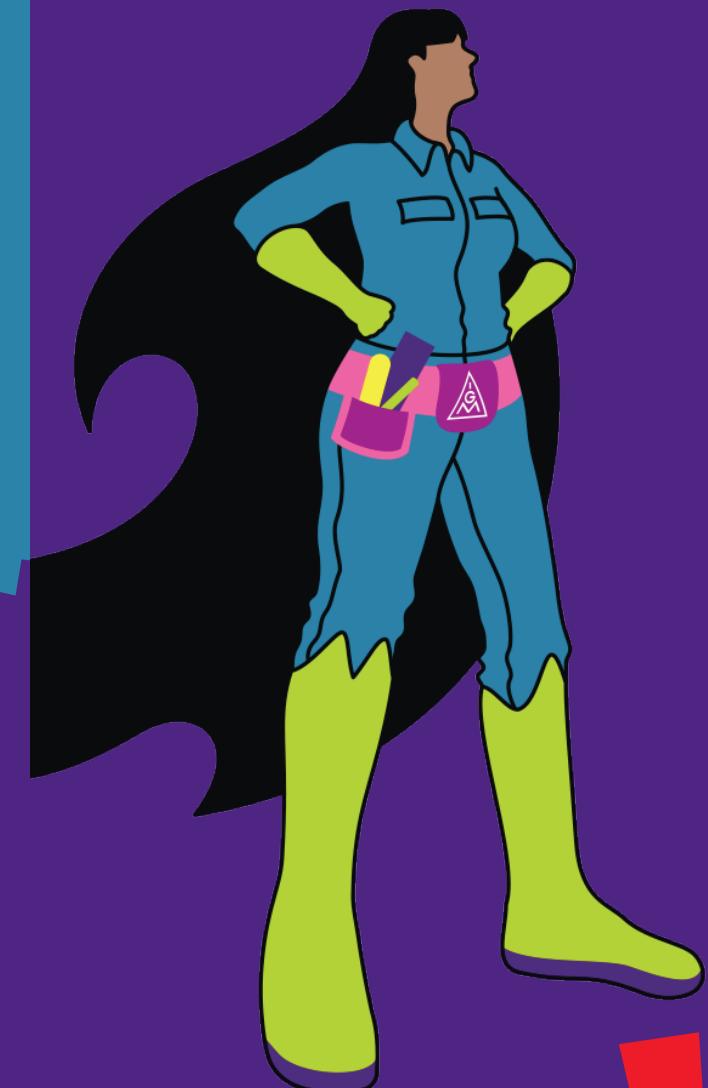


Impressum

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Vertreten durch den Vorstand 1. Vorsitzende: Christiane Benner
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@ Januar 2026

TEAM
IG METALL



It matters:
PROMOTING EQUALITY!



Equality is not a luxury – it's our right!

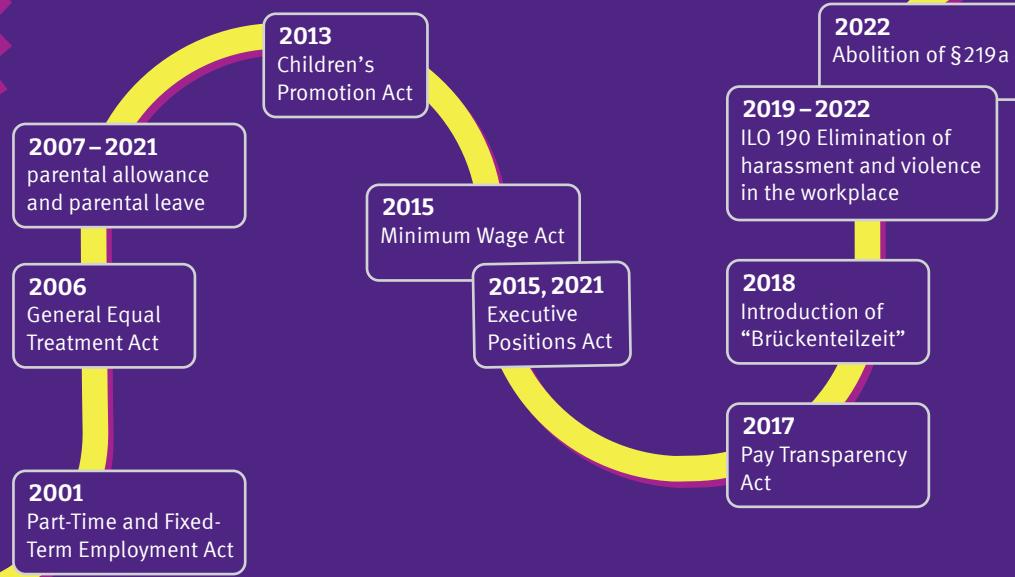
We've had enough of pleasant words. We want to see change! Equal pay for equal work – without loopholes. No more discrimination and career roadblocks. IG Metall uses its strength in companies and politics to gradually make equality a reality. Together, we create structures that empower women instead of blocking them: fair job classifications, systematic support, protection against discrimination and flexible working hours for families.

Let's do it!

Gender Equality Achievements:

§

1994
Constitutional Amendment:
obligation of the state to
pursue active equality policies



Together we make a difference

We've been fighting for equality for over 100 years – and we've achieved a great deal. For example, women's suffrage was achieved by unionised women! Today, we continue to set standards:

- Child sick pay
- Shorter full-time work, additional pay in accordance with collective labour agreements, days off for caregiving or childcare
- Introduction of pay framework agreements for fairer pay
- Job sharing in management
- Work agreements on cooperative behaviour or measures to support women

Join the IG Metall women's team – there's still much to be done!

Equality does not come by itself. We need to enforce it together – with an audible voice, power and determination! Every woman who participates gives us more strength and visibility. As a member of IG Metall and an active colleague at the workplace, you can help push our topics: fair pay, respect and better working conditions. Every vote counts, every idea helps us move forward.

Join the TEAM IG Metall and experience team spirit, solidarity and empowerment!

TEAM
IG METALL

